



**CSIR- NATIONAL INSTITUTE OF SCIENCE COMMUNICATION
&
POLICY RESEARCH (NIScPR)
Dr. K. S. Krishnan Marg, New Delhi-110012**



Advertisement no NIScPR/Gr.IV/II/2025-R&A

Date of Commencement of online application: **03/03/2025 (from 10:00 AM)**

Last Date for submission of online application: **02/04/2025 (up to 05:00 PM)**

A unique opportunity for research careers in Science & Technology

CSIR- National Institute of Science Communication and Policy Research (CSIR-NIScPR), New Delhi, is a premier institute involved in multidisciplinary R&D programmers of both basic and applied nature across scientific disciplines for economic, environmental, and societal benefits for the people of India. CSIR-NIScPR has active research groups working in the disciplines of STI policy research and Science Communication research. It is working in two broad verticals (i) S&T Policy Vertical: evidence-based policy advocacy on Techno-Socio-Economic issues identified by CSIR/Government and other stakeholders, Identify Science, Technology and Innovation (STI) studies need for National missions and create road maps for Sustainable Development, and (ii) Science Communication vertical: dissemination of S&T, establish repository of data, information, road-maps and policy documents related to STI activities in India as well as the world and create a Digital Resource Centre for the Nation, provide linkages of communication among the scientific community in the form of research journals in different areas of STI, act as a facilitator in furthering the economic, social, industrial, scientific and commercial development by providing timely access to relevant and accurate information.

CSIR-NIScPR invites **online applications** from enthusiastic, innovative and young Indian researchers having excellent academic record and proven scientific achievements for filling up the following scientific positions:

The emoluments and age limit for various posts as per norms is summarized as below: -

Designation	No. of Posts	Pay Level	Basic Pay	Total Emoluments*	**Upper Age Limit not exceeding (As on last date of submission of online application as mentioned in the advt.)
Scientist Group IV (2)	12 (Twelve) (UR-05, SC-02, OBC(NCL)-02, ST-02 & EWS -01)	11	Rs. 67,700/-	Approx. Rs .134907/- (Basic Pay+ DA+HRA+TA etc.)	32 years

* Total Emoluments means approximate total emoluments on minimum of scale including House Rent etc.

**Please see Age Relaxation under the Relaxation Column.

Description of post advertised

S.No.	Post Code	Number of positions and Reservation	Essential Educational Qualifications & Experience	Desirable Qualification	Job requirements / specification
1	PC-01	UR- 03	<p>B. Tech. /M. Sc. With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA)</p> <p>OR</p> <p>M. E. / M. Tech. / M. Vet. Sc. / MD</p> <p>OR</p> <p>PhD (submitted) in Environmental Sciences / Energy studies / Agriculture/ Life Sciences /Biology/ Bio Technology/ Mathematics/Physics/ chemistry/ Statistics/Computer Science/Operation Research or Equivalent</p>	<p>Experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organization and scientific activities & services in quantitative economics/ large primary data/unit level data analysis / socio-economic impact studies / technology assessment & management/ technology forecasting and foresight studies / scientometrics / studies in MSME/startups / traditional knowledge systems / studies in healthcare systems / agriculture and rural development / mathematical modeling / climate modeling / proficiency in data analytics using R/python/ MATLAB etc.</p>	<ul style="list-style-type: none"> Evidence-based studies on different domains of sustainable development/ climate change/inclusive health/ food security/emerging technologies/ MSME/ Startup ecosystem Intellectual property rights and their implications Socio-Techno economic impact studies of technologies licensed/ commercialized/ technology assessment & management/ using scientometrics (publication / patent-based text and data analytics/ mining), mathematical modeling/technology diffusion/ network analytics tools, etc. Studies on STI bilateral / multilateral institutions, India's global partnerships in STI, strategies for strengthening partnerships
2	PC-02	OBC(NCL)- 01	<p>B. Tech. /M. Sc. With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA)</p> <p>OR</p> <p>M. E. / M. Tech. / M. Vet. Sc. / MD</p> <p>OR</p> <p>PhD (submitted) in Environmental Sciences / Energy studies / Agriculture/ Life Sciences /Biology/ Bio-Technology/ Mathematics/Physics/</p>	<p>Experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organization and scientific activities & services in quantitative economics/ large primary data/unit level data analysis / socio-economic impact studies / technology assessment & management/ technology forecasting</p>	<ul style="list-style-type: none"> Evidence-based studies on different domains of sustainable development/ climate change/inclusive health/ food security/emerging technologies/ MSME/ Startup ecosystem Intellectual property rights and their implications Techno-socio-economic impact studies of technologies licensed/ commercialized/ technology assessment & management/ using

			Chemistry/Statistics /Computer Science/Operation Research or Equivalent	and foresight studies / scientometrics / studies in MSME/startups / traditional knowledge systems / studies in healthcare systems / agriculture and rural development / mathematical modeling / climate modeling / proficiency in data analytics using R/python/ MATLAB etc.	scientometrics (publication / patent-based text and data analytics/ mining), mathematical modeling/technology diffusion/ network analytics tools, etc. <ul style="list-style-type: none"> • Studies on STI bilateral / multilateral institutions, India's global partnerships in STI, strategies for strengthening these partnerships
3	PC-03	ST-01	B. Tech. /M. Sc. With PG Degree in Intellectual property law (1 st class or 60% on an aggregate or equivalent GPA) OR M. E. / M. Tech. / M. Vet. Sc. / MD OR PhD (submitted) in Environmental Sciences / Energy studies / Agriculture/ Life Sciences /Biology/ Bio-Technology/ Mathematics/Physics /Chemistry/Statistics /Computer Science/Operation Research or Equivalent	Experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organization and scientific activities & services in quantitative economics/ large primary data/unit level data analysis / socio-economic impact studies / technology assessment & management/ technology forecasting and foresight studies / scientometrics / studies in MSME/startups / traditional knowledge systems / studies in healthcare systems / agriculture and rural development / mathematical modeling / climate modeling / proficiency in data analytics using R/python/ MATLAB etc.	<ul style="list-style-type: none"> • Evidence-based studies on different domains of sustainable development/ climate change/inclusive health/ food security/emerging technologies/ MSME/ Startup ecosystem Intellectual property rights and their implications • Techno-socio-economic impact studies of technologies licensed/ commercialized/ technology assessment & management/ using scientometrics (publication / patent-based text and data analytics/ mining), mathematical modeling/technology diffusion/ network analytics tools, etc. • Studies on STI bilateral / multilateral institutions, India's global partnerships in STI, strategies for strengthening these partnerships
4	PC-04	SC-01	B. Tech. /M. Sc. With PG Degree in Intellectual property law (1 st class or 60% on an aggregate or equivalent GPA) OR M. E. / M. Tech. / M.	Experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organization and scientific activities & services in quantitative	<ul style="list-style-type: none"> • Evidence-based studies on different domains of sustainable development/ climate change/inclusive health/ food security/emerging technologies/ MSME/ Startup ecosystem

			<p>Vet. Sc. / MD OR PhD (submitted) in Environmental Sciences / Energy studies / Agriculture/ Life Sciences /Biology/ Bio-Technology/ Mathematics/Physics /Chemistry/Statistics /Computer Science/Operation Research or Equivalent</p>	<p>economics/ large primary data/unit level data analysis / socio-economic impact studies / technology assessment & management/ technology forecasting and foresight studies / scientometrics / studies in MSME/startups / traditional knowledge systems / studies in healthcare systems / agriculture and rural development / mathematical modeling / climate modeling / proficiency in data analytics using R/python/ MATLAB etc.</p>	<p>Intellectual property rights and their implications</p> <ul style="list-style-type: none"> • Techno-socio-economic impact studies of technologies licensed/commercialized/ technology assessment & management/ using scientometrics (publication / patent-based text and data analytics/ mining), mathematical modeling/technology diffusion/ network analytics tools, etc. • Studies on STI bilateral / multilateral institutions, India's global partnerships in STI, strategies for strengthening these partnerships
5	PC-05	UR- 01	<p>B. Tech. /M. Sc. With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA) OR M. .E. / M. Tech. / M. Vet. Sc. / MD OR Ph.D. (Science/Engineering) Submitted</p>	<p>Experience in popular science writing / editing / reporting for magazines, newspapers, newsletters, books, etc. / managing science media production / science communication/ outreach/ public engagement / communication in English, Hindi, Urdu and other regional languages</p>	<ul style="list-style-type: none"> • Popular science writing/ reporting / editing, managing scientific communication in various media, including print, social, digital, audio-video, online, etc., undertaking communication, outreach & public engagement programs
6	PC-06	ST-01	<p>B. Tech. /M. Sc. With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA) OR M. .E. / M. Tech. / M. Vet. Sc. / MD OR Ph.D. (Science/Engineering) Submitted</p>	<p>Experience in popular science writing / editing / reporting for magazines, newspapers, newsletters, books, etc. / managing science media production / science communication/ outreach/ public engagement / communication in English, Hindi, Urdu and other regional languages</p>	<ul style="list-style-type: none"> • Popular science writing/ reporting / editing, managing scientific communication in various media, including print, social, digital, audio-video, online, etc., undertaking communication, outreach & public engagement programs

7	PC-07	OBC(NCL)- 01	<p>B. Tech. /M. Sc. With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA)</p> <p>OR</p> <p>M. .E. / M. Tech. / M. Vet. Sc. / MD</p> <p>OR</p> <p>Ph.D. (Science/Engineering) Submitted</p>	<p>Experience in popular science writing / editing / reporting for magazines, newspapers, newsletters, books, etc. / managing science media production / science communication/ outreach/ public engagement / communication in English, Hindi, Urdu and other regional languages</p>	<ul style="list-style-type: none"> • Popular science writing/ reporting / editing, managing scientific communication in various media, including print, social, digital, audio-video, online, etc., undertaking communication, outreach & public engagement programs
8	PC-08	UR- 01	<p>B. Tech. /M. Sc. in Computer Science Engineering/ Computer Science/Computer Engineering / Information Technology / Information Science/ Data Science / Machine Learning/ Artificial Intelligence/ Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent With PG Degree in Intellectual property law (1st class or 60% on an aggregate or equivalent GPA)</p> <p>OR</p> <p>M. E. / M. Tech. in Computer Science Engineering/ Computer Science/Computer Engineering/ Information Technology/ Information Science/ Data Science / Machine Learning/ Artificial Intelligence/</p>	<p>One year experience in one of the following fields is desirable:</p> <ul style="list-style-type: none"> • Design, development, testing, implementation, deployment and maintenance of large-scale software applications or systems including: backend & frontend, Web Servers, Database, etc. • Data Centre (Tier-3 or better) setup and operation. Management and handling of IT network devices, security devices, Protocols, Internet architecture, data-driven inference in cyber security • Advanced data analytics and development of Decision Support Systems (DSSs) and prediction systems. Developing AI & ML models 	<p>Lead/work on institutional R&D programmes in the following:</p> <ul style="list-style-type: none"> • Design, development and deployment of large-scale Software systems, dynamic secure websites, portals, and Content Management Systems (CMS) • Provide maintenance and performance optimization of deployed software systems, ensuring high reliability, scalability, and security • Design, development, deployment and maintenance of AI/ML models, software solutions, intelligent DSS and IT services • Cyber security, cyber and threat intelligence generation using data science approaches • Setup and operation management of 24x7 operation of Data Centre, network infrastructure and security solutions at CSIR-NIScPR. Configuring and management of IT infrastructure that includes hardware, networking and related components. • Windows/Linux Server Administration,

			<p>Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent</p> <p>OR</p> <p>PhD [submitted] in Computer Science Engineering/ Computer Science/Computer Engineering/ Information Technology/ Information Science/ Data Science / Machine Learning/ Artificial Intelligence/ Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent</p>		<p>Network troubleshooting and network architecture optimization. Digital Asset creation, operation and management</p>
9	PC-09	SC-01	<p>B. Tech. /M. Sc. in Computer Science Engineering/ Computer Science/Computer Engineering / Information Technology / Information Science/ Data Science / Machine Learning/ Artificial Intelligence/ Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent With PG Degree in Intellectual property law (1st class or 60% on an aggregate or</p>	<p>One year experience in one of the following fields is desirable:</p> <ul style="list-style-type: none"> • Design, development, testing, implementation, deployment and maintenance of large-scale software applications or systems including: backend & frontend, Web Servers, Database, etc. • Data Centre (Tier-3 or better) setup and operation. Management and handling of IT network devices, security devices, Protocols, Internet architecture, data-driven inference in cyber security 	<p>Lead/work on institutional R&D programmes in the following:</p> <ul style="list-style-type: none"> • Design, development and deployment of large-scale Software systems, dynamic secure websites, portals, and Content Management Systems (CMS) • Provide maintenance and performance optimization of deployed software systems, ensuring high reliability, scalability, and security • Design, development, deployment and maintenance of AI/ML models, software solutions, intelligent DSS and IT services

			<p>equivalent GPA)</p> <p>OR</p> <p>M. E. / M. Tech. in Computer Science Engineering/ Computer Science/Computer Engineering/ Information Technology/ Information Science/ Data Science / Machine Learning/ Artificial Intelligence/ Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent</p> <p>OR</p> <p>PhD [submitted] in Computer Science Engineering/ Computer Science/Computer Engineering/ Information Technology/ Information Science/ Data Science / Machine Learning/ Artificial Intelligence/ Mathematics & Computing / Computer Networking / Cyber Security / Electronics and Communication/ Data Analytics/ Equivalent</p>	<ul style="list-style-type: none"> Advanced data analytics and development of Decision Support Systems (DSSs) and prediction systems. Developing AI & ML models 	<ul style="list-style-type: none"> Cyber security, cyber and threat intelligence generation using data science approaches Setup and operation management of 24x7 operation of Data Centre, network infrastructure and security solutions at CSIR-NIScPR. Configuring and management of IT infrastructure that includes hardware, networking and related components. Windows/Linux Server Administration, Network troubleshooting and network architecture optimization. Digital Asset creation, operation and management
10	PC-10	EWS- 01	B. Tech/M. Sc. in Computer Science / Information Technology / Information Science with PG Degree in Intellectual property law (1 st class or 60%	Master's degree in Library and Information Sciences and knowledge of Bibliometric /Scientometric analysis	Bibliometric/Scientometric analysis, Supervision of ISSN activities as CSIR-NIScPR is a National agency for assignment of ISSN within India

			<p>on an aggregate or equivalent GPA)</p> <p>OR</p> <p>M. E. / M. Tech. in Computer Science/ Information Technology/ Information Science</p> <p>OR</p> <p>Ph.D. [submitted] in Computer Science/ Information Technology/ Information Science</p>		
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Abbreviations: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC (NCL): Other Backward Class (Non Creamy Layer); PwBD: Persons with Benchmark Disabilities; EWS: Economically Weaker Section

General Information and Conditions

1. Benefits under Council service:

- a. These posts carry usual allowances i.e., Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR employees at the place of posting. Council employees are also entitled to accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be provided.
- b. In addition to the emoluments indicated against each category of posts, benefits such as reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per CSIR/Govt. of India (GoI) Rules as applicable to the Council Servants.
- c. The selected candidates will be governed by the 'National Pension System' or Extant Pension System based on defined contributions as adopted by CSIR for its employees.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme for Scientists, as per rules as amended from time to time.
- e. Deserving candidates may be considered for advance increments based on recommendations of the Selection Committee, subject to acceptance by the Competent Authority, in accordance with the provisions outlined in the CSIR Recruitment and Promotion Rules.
- f. In regard to all the matters concerning service conditions of employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules, 1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.
- g. All the posts carry All India Service Liability (AISL) i.e. the candidate on selection may be asked to serve anywhere in the country.

2. Other conditions:

- a. The applicant must be a citizen of India.

- b. All applicants must fulfill the essential requirements of the post and other conditions specified in the advertisement by the last date of receipt of online application. Applicants are advised to ensure that they possess the essential qualifications/experience for the post(s) against which they are submitting their application(s). Inquiries regarding eligibility will not be entertained.
- c. The prescribed essential qualifications/experiences are minimum and should be in the area as mentioned against respective post code. Mere possession of the prescribed essential qualifications/experience does not entitle candidates to be called for the interview. **Duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for interview/Test.** Applicants should therefore provide all relevant information over and above the prescribed minimum qualification in their application, supported by appropriate documentation. Candidates must ensure that all information is complete and accurate. Candidates applying for the position with a Ph.D. (submitted) are advised to include valid documentary proof of their thesis submission date, issued by the appropriate authority of their University/Institution. Completion of Ph.D /Master's Degree will be reckoned from the date of issue of Provisional Certificate/Notification of Result / Awarded Date, as the case may be. The candidates are required to upload one page Synopsis/ Abstract of Ph. D thesis/ M.Tech dissertation, wherever applicable.
- d. Applicants currently working in CSIR/ Government Organizations /Autonomous Bodies/ Statutory Bodies/Universities/PSUs etc., as regular employee must inform their department or office and upload a "No Objection Certificate" (NOC) from their employer at the time of submitting the online application failing which their candidature will NOT be considered.
- e. Applications not duly filled or uploaded without required certificates / documents **will be summarily rejected.**
- f. The screening and selection of candidates will be conducted on the basis of the documents and information provided in the online application only. If at any stage it is discovered that a candidate does not meet the prescribed eligibility criteria or has submitted incorrect or false information in the application form; their candidature will be cancelled, even after selection and CSIR-NIScPR will not be responsible for any consequences resulting from the submission of such false/inaccurate information. Therefore, the candidates must ensure that all information provided in the online application are accurate and correct.
- g. If a candidate claims a qualification as equivalent to those specified in the advertisement, they must provide an order/notification or letter indicating the authority (including number and date) that recognizes this equivalence. Failure to provide such documentation may result rejection of the application. The decision of the competent authority of CSIR-NIScPR concerning the equivalence of qualifications and the recognition of Universities/Institutes shall be final and binding.
- h. The period of experience in a discipline/ area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications. The experience certificate should contain start and end date for the calculation of accurate tenure of required experience.
- i. If any document or certificate is in a language other than Hindi or English, a self-attested transcript in Hindi or English is to be submitted with the application.
- j. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of online applications i.e. **DD/MM/YYYY** of submission of online application.
- k. Persons with benchmark disabilities (PwBD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the Persons with Benchmark Disabilities.
- l. If a candidate is residing abroad, they may request to attend the interview online or have their candidature considered *in-absentia* by the Selection Committee. This request must be submitted in writing. However, the decision of the appointing authority in this regard shall be final and binding.
- m. Only outstation candidates called and found eligible for interview may be paid single to and fro second-class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the place of interview on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey performed within India, as per rules. For road journeys between stations not connected by rail, the actual bus fare or road mileage at the lowest rate, may be reimbursed on production of documentary proof (bus tickets), as per GOI instructions on this subject.
- n. Any discrepancies between the information provided in the application and the original documents will render the candidate ineligible unless supported by valid documents/ affidavit. In such cases, the

- candidate will also not receive reimbursement for travel fare.
- o. The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection from any individual or agency on behalf of the candidate.
 - p. The number of vacancies indicated against each category/post is provisional and may vary at the time of selection.
 - q. Date of Birth filled by the candidate in the online application form and the same recorded in the Matriculation/10th Standard or equivalent mark-sheet/certificate indicating date of birth will be accepted for determining the age and no subsequent request for change will be considered/granted. Where date of birth is not available in certificate/ mark sheets, issued by concerned Educational Boards, School leaving certificate indicating Date of Birth/ Birth certificate issued by competent authority will be considered.
 - r. The Appointing Authority reserves the right to cancel the advertisement without providing any reason and may also decide not to fill any or all positions, if necessary.
 - s. Notifications about the date of the interview, the recommendations of the Screening/Selection Committees, the criteria used, and any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the <https://www.niscpr.res.in> . No individual notifications will be sent to candidates, thus the candidates are advised to check the NIScPR website i.e. <https://www.niscpr.res.in>
 - t. The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.
 - u. Where a specific area or discipline is required as eligibility criteria for the post and if the same is not evident from the candidate's marks sheet and/or degree certificate from the concerned university, the candidates must provide valid document(s) to substantiate their claims, else, the decision of the Screening Committee regarding the acceptance or rejection of such claims will be final and binding on the candidates.
 - v. Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR or any other National Labs/ Institutes/ Units of the CSIR.
 - w. In the event of any inconsistency between Hindi and English version of this advertisement, the English version shall prevail.

3. Age limit & Relaxations:

- a. The upper age limit shall be relaxed by 05 years for Scheduled Caste [SC]/ Scheduled Tribe [ST] and 03 years for Other Backward Class [OBC (NCL)], as per Government orders in force, only in respect of those cases where the posts/ vacancies are reserved for respective categories.
- b. SC/ST/OBC(NCL) candidates who apply against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for age relaxation and they will be treated at par with general candidates in respect of their selection [Application Fee Exemption is, however, applicable for SC and ST candidates in such cases].
- c. Candidates belonging to the reserved categories of SC/ST/OBC (NCL) must upload a scanned copy of their certificate with their applications. This certificate should be in the prescribed format and issued by the Competent Authority authorized to issue such certificates, such as the SDO, District Magistrate, or Deputy Commissioner, as specified by the Government of India.
- d. The OBC (Non-Creamy Layer) are required to additionally furnish a '**Form of Declaration/ Undertaking**' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years and upload along with the OBC(NCL) certificate.
- e. SC/ST/OBC (NCL)/PwBD/EWS etc. candidates are required to present the original certificate as and when required. Candidate must upload scanned copy of the original certificates along with online application. However, the claim of the candidate belonging to specific category will be regulated as per

extant GoI guidelines on the subject.

- f. Upper age limit is also relaxable up to five years for the departmental candidates. This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 10 years of age relaxation including 5 years age relaxation meant for their respective categories. Similarly, OBC(NCL) candidates would get maximum up to 8 years including 3 years of age relaxation meant for OBC(NCL) category]. This relaxation will be admissible to such departmental candidates which are with 3 years continuous service and working in posts which are in the same line or allied cadre and where a relation could be established that the service already rendered in that particular post will be useful for the efficient discharge of the duties of the post to which recruitment is being made. The decision in this regard will rest with the appointing authority.
- g. A candidate claiming to belong to the category of departmental candidate and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is regularly appointed and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.
- h. The upper age limit is relaxable up to the age of 35 years for Widows, divorced Women and Women Judicially separated from their Husbands who are not remarried but no relaxation of educational qualification or method of recruitment (up to 40 years for members of Scheduled Castes/Scheduled Tribe and 38 years for OBC (NCL) candidates in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
- i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
 - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.
- i. Age relaxation of 10 (Ten) years [This implies that Scheduled Castes/Schedules Tribes category candidates would get maximum 15 years age relaxation including 5 years meant for their respective categories. Similarly, OBC candidates would get maximum up to 13 years including 3 years age relaxation meant for OBC category] in upper age limit shall be allowed to persons suffering from the benchmark disabilities as per GOI instructions.
- j. The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved for person with disabilities or not, provided the post is identified suitable for the relevant category of disability.
The persons claiming age relaxation under this sub-para would be eligible for relaxation in conditions/reservation in posts who suffer from not less than 40% of relevant benchmark disability.
- k. The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.

4. MODE OF SELECTION:

- a. Mere fulfillment of prescribed essential educational qualifications does not entitle a candidate to be called for interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates to be called for interview by any one or more of the following methods:
- On the basis of higher educational qualifications.
 - On the basis of Desirable Qualifications and/or Desirable Experience in the relevant field or higher than the minimum prescribed in the advertisement.
 - On the basis of patent filed publications in SCI / Peer Reviewed journals, etc.
 - On the basis of quality, number and authorship (i.e. whether first author or co-author, corresponding author etc.) of Scientific Journal Publications.

- On the basis of research specialization/ Ph. D discipline determined from the topic of research publication/ Ph. D Thesis
- On the basis of written test/ seminar.
- By counting experience after the acquisition of essential qualifications.
- By invoking experience even in cases where there is no experience mentioned either as Essential Qualification (EQ) or as Desirable Qualification (DQ).
- Any other methodology as deemed fit by the Screening Committee.

(The candidate should therefore mention all qualifications and experience possessed by them in the relevant area over and above the minimum prescribed qualifications, supported with documents).

- b. Due weightage can be given to the candidates having experience in product development/ technology innovation/ translational research/ applied technology etc. during the recruitment process. Accordingly, candidates claiming such achievements, if any, must mention them in the online application along with supporting documents.

5. HOW TO APPLY:

- a. Eligible candidates are required to apply ONLINE by accessing the link <https://niscpr-scientist.clri.org> available on CSIR-NIScPR website i.e. <https://www.niscpr.res.in>
- b. For online application process please refer “How-to-apply online
- c. ” instructions, “Fee Payment Procedure’ and ‘Application Replica’ available on the above- mentioned website.
- d. The application is to be submitted in three distinct steps within prescribed timeline, as below: -
- Registration [online]**
 - Fee Submission [online], if applicable.**
 - Online application submission.**
- e. If the candidate does not have a valid email id, he/she should create a new valid email ID before applying online and should be kept active during the entire recruitment process.
- f. The deadlines for the above-mentioned stages of application are as follows: -
- 1. Start Date for Registration/fee submission for Online Application: 03/03/2025 at 10:00 AM.**
 - 2. Last Date for Submission of Online application: 02/04/2025 at 5:00 PM.**
- g. Candidates are required to pay application fee of Rs.500/- as per ‘Fee Payment Procedure’ available on the website. No fee is payable, subject to uploading of relevant document, for SC/ST/PwBD/Women /Ex-Servicemen (as per CSIR instruction notified vide CSIR Policy Division Circular No. 5-1(603)/2018-PD dated 06.11.2024). Applications without the prescribed fee will not be considered and summarily rejected. No representation against such rejection would be entertained.
- h. Candidate is required to upload his/her recent passport size scanned colour photograph, signature each [max size 1 MB] and also relevant certificates [max size 2 MB each] at the specified placed in the online application.
- i. Applications submitted cannot be withdrawn, and fees paid are non-refundable under any circumstances. Additionally, fees cannot be held in reserve for future examinations or selections.
- j. If the Board, University, or Institute awards CGPA/SGPA/OGPA/DGPA/CPI grades etc., the candidate must convert these into a percentage using the formula provided by the concerned Board /University/Institution. Additionally, copy of the conversion formula issued by concerned Board/University/Institution must be uploaded along with online application. Failure to submit the conversion formula along with the online application form, if applicable, will result in the application being treated as incomplete.
- k. Only one application per candidate will be accepted for each postcode. If a candidate submits multiple online applications for the same postcode using different email addresses, only the most recent completed application will be considered. Candidates should retain a copy of the application print-out and any payment details for their records, as these will not be available after the application deadline.
- l. A candidate can apply for multiple postcodes, provided they fulfill all eligibility criteria for each

individual postcode along with the requisite application fee separately.

- m. The candidate must register with their name, email address, and mobile number. After successful registration, the candidate can log in using their credentials to apply through the Online Application Portal. Once the application form is completed, the candidate can upload all relevant supporting documents and verify or edit the application to ensure it is accurate and complete. After finalizing the application, the candidate must click 'Submit' on the draft application and update the payment details, if applicable, to successfully submit the application form. Once the application is submitted, no further modifications or amendments will be permitted. It is important to keep a printout of the completed application form. Candidates should **NOT** send a hard copy of the application after submission. They will be requested to submit a hard copy as and when required by the office.
- n. Once submitted, any request for change or correction in the application form will not be accepted under any circumstances.
- o. In the event of a fake or fabricated application or registration, that misuses the name or photo of any other person, the candidate and/or cyber café will be held accountable for appropriate legal action.
- p. Candidates currently working in CSIR/Government Organizations /Autonomous Bodies/Statutory Bodies/Universities/PSU etc., as regular employee, **must upload** a 'No Objection Certificate' (NOC) from their employer, along with their online application. Failure to do so will render the application as incomplete.
- q. Candidates are advised to check the website regularly for addendum/corrigendum and updated information regarding this advertisement, please visit our website <https://www.niscpr.res.in> .No separate individual information/intimation shall be sent to the candidates. Therefore, candidates are advised to keep visiting this website regularly.
- r. No separate call letters will be mailed to candidates. All notifications and communications will be sent via email provided by the candidate in the application form.
- s. Any information provided by an applicant in their online application form will be binding on the candidate. They will be liable for prosecution and civil consequences if the information or details submitted are found to be false at any later stage.

Note: Applicants are advised to strictly adhere to the instructions. The information submitted in the online application will be considered as final for further processing. The validation rules and design of the online application are based on the requirements outlined in the advertisement and no representation in this regard will be entertained. Candidates should carefully read the advertisement and refer to the "Instructions" section on the application portal. Submission of an online application does not guarantee that the candidate meets all eligibility criteria stated in the advertisement. Applications are subject to subsequent scrutiny and may be rejected if ineligibility is discovered at later stages. Appointments for reserved positions will be provisional, pending verification of caste certificates through appropriate channels. If verification reveals that a candidate's claim to SC/ST/OBC/EWS/PwBD status is false or incorrect, their employment will be terminated immediately without assigning any reasons and without prejudice to further legal action as deemed fit.

6. Following documents must be uploaded along with online application form:

- a. The printed copy of SBI Collect e-receipt/ Transaction reference for the application fee of Rs. 500/- (wherever applicable).
- b. Recent passport size colour photograph uploaded at appropriate place. [max size 1MB]
- c. Signature of the candidate uploaded at appropriate place. [max size 1MB]
- d. Matriculation/10th Standard or equivalent mark sheet and certificate indicating date of birth or School leaving certificate indicating Date of Birth in support of Name and Date of Birth/ Birth certificate (D.O.B) issued by competent authority.
- e. Affidavit from appropriate authority in support of change of name/ mismatch in name/ variation in name of candidate/ parents (if applicable).
- f. Educational certificate(s) and mark sheet(s) supporting the essential qualifications and any higher qualifications.

- g. Scheduled Caste/ Scheduled Tribe/ Other Backward Class/ Economically Weaker Section/ PwBD certificate(s) in the prescribed Government of India (GoI) format issued by the specified authority, if applicable.
- h. The 'Form of Declaration' from OBC (Non-Creamy Layer) candidates, supporting their claim in the application that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.
- i. Death certificate of husband/ Judgment/decree from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of widow, divorce or judicial separation, as applicable. Additionally, an affidavit confirming that such candidate has not remarried.
- j. Experience certificate(s), if any.
- k. 'No Objection Certificate' (NOC) from the employer for candidates currently working as regular employee in CSIR /Government Organizations /Autonomous Bodies /Statutory Bodies / Universities /PSUs etc.
- l. Synopsis/ Abstract of Ph.D thesis/ M.Tech dissertation.
- m. Research publications in SCI / Non SCI/Peer reviewed journals etc., as applicable.
- n. Any other relevant certificates in support of the claim(s) made in the application, as applicable.

Note 1: The documents/ certificates uploaded must be legible.

Note 2: Applications without the required document(s) will be considered as incomplete will be summarily rejected.

Note 3: Candidates will be asked to bring the documents in original along with the self-attested photocopies as and when required by the office.

Note 4: The decision of the Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/ seminar/ Interview/ test will be final and binding on the candidates.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications / decisions given / to be given by the CSIR-NIScPR, regarding process for recruitment shall be final and binding.

Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED. The Helpdesk Contact mentioned below for online application is for resolution of operational issues related to online submission of application form only.

Help Desk Contact- recruitment@niscpr.res.in

**Controller of Administration
CSIR-NIScPR**

**FORM OF DECLARATION/ UNDERTAKING TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS'
CANDIDATE (IN ADDITION TO THE COMMUNITY CERTIFICATE)**

I _____ Son/daughter of Shri _____
_____ Resident of village/town/city_____ district

_____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8- 9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt.(Res.) dated 14th October, 2008 and as amended time to time.

I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within prescribed limits as on last date of application.

Signature_____

Full Name_____

Address

Place:_____

Date:_____

